

**Policies for
Lecturers under YU Sponsorship**

Al Yamamah University offers employment as lecturers to promising Saudi graduates at the master's level who demonstrate the potential for successful academic careers and are committed to completing their doctoral training.

Candidates for such positions must agree to undertake PhD studies not later than two years from the date of their joining.

Al Yamamah University cannot provide scholarships for such study and the candidate is advised to apply for a government scholarship as an independent student in order to finance his or her higher studies. That said, for those enrolled abroad, the university will provide sponsorship and financial support amounting to 50% of the lecturer's basic salary for the duration of the doctoral program.

During this period, Al Yamamah University will continue to make the employer's contribution to GOSI (11% of the basic salary), while the recipient's required contribution will be automatically deducted from the basic salary.

For those whose PhD studies are undertaken locally, YU will grant reduced teaching loads as well as release time of two to three hours twice weekly as required by their programs.

It is understood that upon completion of their PhD studies, sponsored lecturers will be obliged to continue on in the employment of YU as faculty members for a period of time equivalent to that of their doctoral training. Failure to fulfill this obligation in any way—including the candidate's failure to satisfactorily complete the doctoral degree—will require the individual to return to YU all financial assistance provided over the period of sponsored higher studies.

Candidates for this program must return a signed copy of this statement along with the offer letter, signifying their agreement to its stipulations.

Name:

Signature:

Date: