

# Al Yamamah University

## GRADUATE PROGRAMS

### Master of Human Resources Management (MHRM)

- 18-24 month long master program offered to individuals who are interested in pursuing and further developing their managerial skills in the Human Resources field.
- During the semester, Students meet for evening classes, 3 days/week.
- Students have the option to take the WSU elective courses and earn a postgraduate diploma in one business discipline.
- WSU professors fly to Riyadh every semester to provide students the option to earn a postgraduate diploma in one of the following disciplines:

International Finance	Marketing Management	Project Management
Entrepreneurship	Business Analytics and Decision Making	International Leadership and Management

International Exposure  
Local Relevance



In collaboration  
WASHINGTON STATE  
UNIVERSITY

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# Master of Human Resources Management (MHRM) Study Plan

## Foundation Semester (if required)

1	PGRD 495	Accounting and Finance Fundamentals.
2	PGRD 495	Business Statistics Fundamentals .

## First Year

### First Semester

1	HRM 501	Introduction to Human Resources Management
2	MGT 503	Management & Leadership
3	MGT 505	Business Ethics
4	HRM 503	Human Resources Information System

### Second Semester

1	MGT 526	Organizational Theory & Behavior
2	HRM 520	HR Staffing
3	HRM 522	Labor Law & Civil Service Law
4	HRM 524	Training & Development

## Second Year

### First Semester

1	HRM 553	Performance Management
2	HRM 555	HR Strategies
3	HRM 557	Action Research/ Work-Based Project

### Second Semester

1	Elective	Washington State University Disciplines
2	Elective	
3	Elective	
4	Elective	Group Dynamic Project (WSU)