

**YU College of Business**  
**Master of Human Capital Management (MHCM)**  
**Study Plan**

**MHCM Foundation Courses**

Students admitted into the MHCM Program with non-business backgrounds may be required to take one or more of the following three-credit foundation courses in their first semester of the program. These courses should be passed on the first attempt with a minimum of a C+ Grade for students to be qualified for graduate course enrollment.

**MHCM Fundamentals Courses**

#	Course Code	Course Title	Credits
1	PGRD 494	Business Fundamentals	3
2	PGRD 495	Accounting and Finance Fundamentals	3
3	PGRD 498	Human Capital Fundamentals	3

**MHCM Core Courses**

#	Course Code	Course Title	Credits
1	HCM 511	Human Resources Management	3
2	HCM 512	Fundamentals of Labor and Employment Law	3
3	HCM 513	Finance for Human Resources	3
4	MGT 514	Organizational Theory and Culture	3
5	MIS 516	Information Systems for Human Resources	3
6	HCM 516	Business Analytics for Human Resources	3
7	HCM 517	Human Resources Strategies and Training	3
8	HCM 518	Compensation and Performance for Human Resources	3
9	HCM 519	Talent Acquisition and Development	3
10	HCM 520	Leadership for Human Resources	3
11	HCM 525	Graduate Research Project	3

**Year 1: First Semester**

#	Course Code	Course Title	Prerequisite	Credits
1	HCM 511	Human Resources Management		3
2	HCM 512	Fundamentals of Labor and Employment Law		3
3	HCM 513	Finance for Human Resources		3

**Year 1: Second Semester**

#	Course Code	Course Title	Prerequisite	Credits
1	MGT 514	Organizational Theory and Culture		3
2	MIS 516	Information Systems for Human Resources		3
3	HCM 516	Business Analytics for Human Resources		3

### Year 2: First Semester

#	Course Code	Course Title	Prerequisite	Credits
1	HCM 517	Human Resources Strategies and Training	HCM 511	3
2	HCM 518	Compensation and Performance for Human Resources	HCM 516	3
3	HCM 519	Talent Acquisition and Development	MGT 514	3

### Year 2: Second Semester

#	Course Code	Course Title	Prerequisite	Credits
1	HCM 520	Leadership for Human Resources	HCM 517	3
2	HCM 525	Graduate Research Project	21 Credits	3