

Policy on Incentives & Rewards for Journal Publications

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Policy on Incentives & Rewards for Journal Publications

Policy Statement:

YU has renewed its focus on encouraging faculty members to publish in high quality journals. Considering YU's desire to make payments for publications, the University shall follow a journal quality standard for its faculty publications and help faculty members in making sure that their publications meet a minimum quality standard. The compensation shall comprise **SAR 4,000** for a good quality publication. The journal quality standards shall be determined by each college council with a significant input from the Director of Research. It is expected that sources, such as the journal list of ISI, Scopus, and NCAAA along with other academic refereed journals shall be used by the college council in determining the quality of the journal and paper. Following this, YU faculty members (lecturers, assistant, associate and full professors) shall be entitled to monetary reward for publishing in a good quality journal in each academic year. The criteria, procedures and entitlements are laid out in the following paragraphs.

Criteria:

1. In the case of joint authorship of YU faculty members, the reward shall be awarded to the first author from the YU who is expected to distribute the money among YU co-authors.
2. The author(s) must mention YU as a sole affiliated institution to qualify for the reward, and to have the publication count towards his/her annual publication output.
3. Dual-affiliated faculty members are eligible to apply for 75% of the research financial support that Al Yamamah University provides on a merit basis to its own single-affiliated, full-time faculty members. This financial support is subject to the following three conditions:

- a. Al Yamamah University should be listed as the primary institution.
- b. In cases of internal research funding, the university financial support is appropriately recognized.
- c. All Al Yamamah University's related research policies and regulations are satisfied.

Procedures:

To apply for a publication reward defined within the scope of this policy, a faculty member should initiate the following procedures:

1. Fill in the payment request form and submit it to the Research Committee at the College level along with a copy of the publication. The Committee should evaluate the request, quality of the publication based the journal list of ISI, Scopus, and NCAAA along with other academic refereed journals, and then forward the request with its recommendations to the College Dean for approval.
2. The Dean will review and evaluate the publication taking into account the recommendations of the Research Committee. If the request is approved, it should be forwarded to the Vice President for a review.
3. The Vice President will assess the publication in terms of:
 - a) Utility (in terms of improving teaching standards) and quality (as per guidelines provided by the journal list of ISI, Scopus, and NCAAA along with other academic refereed journals).
 - b) contribution in terms of enhancing YU's research reputation (potential impact through citation).
4. The Vice President will evaluate the request and forward it to the President for approval.
5. The President will review and approve the request, conform the reward, and send it to the YU finance department for payment.

Entitlements:

1. Payment of **SAR 4,000** for a paper published in a high quality journal (the list of ISI, Scopus, and NCAAA) as first author during the academic year.
2. The amount shall get reduced to **SAR 3,500** for the second author and **SAR 3,000** for the third and beyond. In case of a journal that is not listed in these three sources, i.e., the ISI, Scopus, and ACAAA quality journals, but published in other academic refereed journals, a reduced sum (up to a maximum of **SAR 1,000** per paper shall be paid).
3. A quality book or a chapter in quality book should be considered as an average journal publication.
4. Publication incentives should be limited to six publications a year excluding publications in which YU faculty is the sole or first author.

Exceptions:

The University Council reserves the right to decide on any situation/circumstances outside the conditions stated in this policy.

Authorization

This policy was authorized by:



University President

Date: 4-9-2023