

**Bachelor of Science in Business Administration (BSBA)
Management Major Study Plan - Total: 126 Credits**

Year 1 - Freshmen: Fall Semester

#	Code	Course Title	Credits	Prerequisites
1	ECO 101	Principles of Microeconomics	3	ORN 4R and ORN 4C
2	MGT 101	Introduction to Management	3	ORN 4R and ORN 4C
3	MTH 100	Mathematics for Business	3	ORN 3R and ORN 3C
4	ISL 101	Foundation of Islamic Culture	2	ORN 2R and ORN 2C
5		Natural Science Elective	3	ORN 4R and ORN 4C
6		Social Sciences/Humanity Electives I	3	ORN 4R and ORN 4C
		Total	17	

Year 1 – Freshmen: Spring Semester

#	Code	Course Title	Credits	Prerequisites
1	ARB 102	Communication Skills in Arabic	2	ORN 2R and ORN 2C
2	ENG 101	English Essay Writing	3	ORN 5R and ORN 5C
3	ECO 105	Principles of Macroeconomics	3	ECO 101
4	MTH 110	Business Calculus	3	MTH 100
5	ACC 201	Financial Accounting	3	ECO 101
6	MIS 110	Business Computing	3	ORN 5R and ORN 5C
		Total	17	

Year 2 – Sophomore: Fall Semester

#	Code	Course Title	Credits	Prerequisites
1	MKT 201	Introduction to Marketing	3	ECO105
2	MIS 201	Introduction to MIS	3	MIS 110
3	ACC 202	Management Accounting	3	ACC 201
4	FIN 202	Introduction to Finance	3	ACC 201
5	MGT 220	Organizational Behavior	3	MGT 101 and ECO 105
6	MGT 210	Business Communication	3	ORN 5R, ORN 5C & MGT101
		Total	18	

Year 2 – Sophomore: Spring Semester

#	Code	Course Title	Credits	Prerequisites
1	ARB 202	Writing Skills in Arabic	2	ORN 2R and ORN 2C
2	MGT 315	Human Resource Management	3	MGT 220
3	ENG 202	Tech Report and Business Writing	3	ENG 101
4	MGT 314	Business Ethics and Social Responsibility	3	MGT 220 and ENG 101
5		Social Sciences/Humanity Electives II	3	ORN 4R and ORN 4C
6	STT 201	Business Statistics and Analysis	3	MTH 110
		Total	17	

Year 3 – Junior: Fall Semester

#	Code	Course Title	Credits	Prerequisites
1	MGT 306	Legal Environment of Business	3	MGT 220 and ENG 101
2	MGT 304	Quantitative Methods for Business	3	STT 201
3	MGT 321	Organizational Leadership	3	MGT 220
4	MGT 331	Compensation and Performance Management	3	MGT 220
5	MGT 310	Executive Seminar Series	1	70 Credits
6		College Elective I	3	
		Total	16	

Year 3 – Junior: Spring Semester

#	Code	Course Title	Credits	Prerequisites
1	MGT 308	Entrepreneurship and Innovation	3	MGT 220 and ENG 101
2	MGT 330	Operation Management	3	MGT 304 and ENG 101
3	MGT 410	Change Management	3	MGT 321
4	MGT 429	Training and Development	3	MGT 315
5	MGT Elective	Major Elective	3	
6		College Elective II	3	
		Total	18	

Year 4 – Senior: Fall Semester

#	Code	Course Title	Credits	Prerequisites
1	MGT 495	Strategic Management	3	MGT 330 + 100 Credits
2	MGT 441	International Management	3	MGT 321
3	ISL 201	Foundation of Islamic Economy	2	ORN 2R and ORN 2C
4	MGT Elective	Major Elective	3	
5		College Elective III	3	
6		College Elective IV	3	
		Total	17	

Year 4 – Senior: Spring Semester

#	Code	Course Title	Credits	Prerequisites
1	MGT 498	Coop Training Internship*	6	120 Credits

*It is advisable to take CSK 001, a one-week long, none credit, career skill course, before the COOP.

Major Required and Elective Courses

Management Major Requirements

#	Course Code	Courses Title	Credit	Prerequisite
1	MGT 315	Human Resource Management	3	MGT 220
2	MGT 321	Organizational Leadership	3	MGT 220
3	MGT 331	Compensation and Performance Management	3	MGT 220
4	MGT 410	Change Management	3	MGT 321
5	MGT 429	Training and Development	3	MGT 315
6	MGT 441	International Management	3	MGT 321
7	MGT 498	COOP Training Internship	6	120 credits

Management Major Elective Courses (any Two)

#	Course Code	Courses Title	Credit	Prerequisite
1	MGT 305	Quality Management	3	MGT 220 and ENG 101
2	MGT 350	Negotiations and Conflict Resolutions	3	MGT 220 and ENG 101
3	MGT 360	Project Management	3	MGT 304
4	MGT 422	Logistic and Supply Chain Management	3	MGT 304
5	MGT 430	Advanced Business Analytics	3	MGT 304
6	MGT 480	Business Consulting	3	90 credits

College Elective Courses

The College Elective Course (any four courses provided their prerequisites are cleared)

#	Course Code	Courses Title	Credit	Prerequisite
1	ACC 311	Intermediate Accounting I	3	ACC 201
2	ACC 312	Cost Accounting	3	ACC 202
3	ACC 321	Intermediate Accounting II	3	ACC 311
4	ACC 326	Zakat and Tax Accounting	3	ACC 321
5	ACC 418	Advanced Financial Accounting	3	ACC 321
6	ACC 430	Auditing and Assurance Services	3	ACC 418
7	ACC 416	Internal Audit and Control	3	ACC 321
8	ACC 421	Advanced Topics in Taxation	3	ACC 326
9	ACC 424	Accounting for Government and Non-Profit	3	ACC 321
10	ACC 428	Advanced Management Accounting	3	ACC 312
11	ACC 432	Financial Statement Analysis and Valuation	3	ACC 321
12	ACC 434	Accounting Information Systems	3	ACC 321
13	ACC 440	Accounting Theory and Practices	3	ACC 321
14	MKT 311	Consumer Behavior	3	MKT 201 and ECO 105
15	MKT 318	International Marketing	3	MKT 201

16	MKT 324	Services Marketing	3	MKT 311
17	MKT 326	Digital Marketing	3	MKT 311
18	MKT 411	Marketing Strategies	3	MKT 324
19	MKT 420	Marketing Research	3	MKT 411 and MGT 304
20	MKT 315	Branding Strategy	3	MKT 201 and ECO 105
21	MKT 316	Sales Management	3	MKT 201 and ECO 105
22	MKT 370	Integrated Marketing Communications	3	MKT 324
23	MKT 414	Promotion and Advertising	3	MKT 318
24	MKT 417	Retail Management	3	MKT 311
25	FIN 311	Investment	3	FIN 202
26	FIN 313	Financial Markets and Institutions	3	FIN 202
27	FIN 320	Corporate Finance	3	FIN 311
28	FIN 330	Financial Modeling	3	FIN 320
29	FIN 411	Derivative Securities	3	FIN 311
30	FIN 418	International Finance	3	FIN 411
31	FIN 324	Real Estate Finance	3	FIN 311
32	FIN 325	Islamic Finance	3	FIN 202
33	FIN 335	Fintech	3	FIN 320
34	FIN 412	Fixed Income Securities	3	FIN 311
35	FIN 414	Portfolio Management	3	FIN 311
36	FIN 420	Risk Management	3	FIN 311
37	MIS 316	Fundamental of Programming I	4	MIS 201
38	MIS 317	Fundamentals of Web Design	3	MIS 316
39	MIS 326	System Analysis and Design	3	MIS 316
40	MIS 327	Database Management and Design	3	MIS 316
41	MIS 328	Business Telecommunications	3	MIS 201
42	MIS 329	Decision Support and Business Intelligence	3	MIS 327
43	MIS 423	Web Based Application	3	MIS 327 & MIS 317
44	MIS 427	Information Security Risk Management	3	MIS 328
45	MIS 428	Healthcare Information System	3	MIS 329
46	MIS 429	Data Mining and Analysis	3	MIS 329
47	MIS 430	Advanced Topics of Information Systems	3	MIS 329
48	MIS 435	Knowledge Management Systems	3	MIS 201
49	MIS 432	Enterprise Systems	3	MIS 327
50	MIS 433	Int. B. and Web Applications Development*	3	MIS 316
51	MIS 434	Human Resource Information Systems	3	MIS 329
52	MIS 436	Mobile Computing	3	MIS 317 & MIS 326

*Internet Business Web Applications Development.

Students who have completed a minimum of 90 credits with a cumulative GPA of 3.60 or higher may take up to nine credits of the following MBA courses as business electives with the Approval of the Dean.

#	Course Code	Course Title	Prerequisite	Credits
1	MGT 502	Foundation of Leadership		3
2	MIS 504	Information Systems		3
3	ECO 506	Managerial Economics		3