

Policy for Gifted and Talented Students at YU

Policy Owner	University Council
Policy Author	University Council, and TLDC
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Issuing Authority	University President
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History	The UC on 25 th October 2023, reviewed and approved the proposed policy.

Policy for Gifted and Talented Students at YU

Scope:

This policy outlines the scope, purpose, mechanisms for identification, support, and follow-up for gifted and talented students at Al Yamamah University. For the purposes of this policy, "gifted" refers to students who excel academically, while "talented" encompasses students excelling in areas such as sports, arts, and other non-academic fields. The university aims to recognize, nurture, and support the growth of these students throughout their academic journey and beyond.

Purpose:

The purpose of this policy is to ensure that gifted and talented students receive the recognition, support, and resources they need to excel academically and in their respective talents, fostering personal and academic growth.

Mechanisms for Identification:

1. Student Self-Identification:

- a) Students may identify themselves as gifted or talented by approaching the designated department or their respective deanship.
- b) Students should provide documentation and detailed information regarding their achievements.
- c) The designated department will verify the achievements independently.

2. Faculty or Staff Identification:

- a) Faculty or staff who recognize gifted or talented students will provide their information to the designated department.
- b) The designated department will contact the student for additional information and verify the achievements.

3. Automatic Identification:

- a) The IT department will develop an automated system to identify academically gifted students based on high GPAs (3.6+).
- b) Identified students will undergo individual verification.

4. Organic Identification:

- a) The PR department will monitor social media platforms to identify students excelling in their respective fields.
- b) Automated name searches will be employed to streamline the identification process.

In all cases, the achievements of students should be verified by the Student Innovation & Creativity Center (SICC). Students must consent to the university sharing their achievements publicly.

Support:

To support gifted and talented students, the university will provide the following opportunities and resources:

1. **Distinguished COOP Opportunities:** Students with high GPAs (3.6+) will be offered exclusive COOP opportunities during summer periods or semesters.
2. **Public Event Participation:** Students may represent the university at local or international events to showcase their talents.
3. **Research Opportunities:** Gifted students will have access to research opportunities with university professors and through the Research Center.
4. **Sponsorship:** Sponsorship will be considered for students excelling in sports or artistic endeavors on a case-by-case basis.
5. **Promotion through Social Media:** The university will promote the achievements and talents of gifted students through its social media channels.
6. **Opportunities for Public Presentation:** Gifted students will have opportunities to present their work publicly within the university community.
7. **Networking Opportunities:** Alumni events and seminars with alumni and industry leaders will facilitate networking for gifted students.

Follow Up:

Throughout their time at the university, the following steps will be taken to ensure gifted students' well-being and success:



1. **Regular Check-Ins:** The SICC director will conduct regular check-ins with gifted students (at least once a month or three times a semester) to assess their progress and well-being.
2. **External Follow-Up:** The SICC director will liaise with external bodies to ensure students are dedicated and coping well with additional pressure.
3. **Celebrations:** The university will organize celebrations to showcase gifted students' achievements, inspiring others to excel academically and artistically.
4. **Post-Graduation Monitoring:** After graduation, the university will monitor the progress of gifted students, enabling them to contribute to future student development and opening up internship and mentorship opportunities.

This policy will be periodically reviewed and updated to ensure it aligns with the university's mission to support gifted and talented students effectively.

Exceptions

The University Council reserves the right to decide on any situation/circumstance outside of the conditions stated in this policy.

Authorization

This policy was authorized by:



University President

Date: 2-11-2023