

Policy on Adjunct Faculty at Al Yamamah University	
Policy Owner	University Council
Policy Author	University Council
Version	V 1.1
Issuing Authority	University President
Last Modified	30 <sup>th</sup> September 2018
Circulation	All Colleges, All Faculty
Effective Date	18 <sup>th</sup> December 2024
History	The Policy was reviewed and authorized by the UC on 30 <sup>th</sup> September 2018 with version (v1.0). Reviewed and updated by the UC on 25 <sup>th</sup> November 2024.

## Policy on Adjunct Faculty at Al Yamamah University

### Introduction

It is common practice in higher education in the United States and other countries to name long-standing part-time faculty with the honorific "Adjunct Faculty" (Adjunct Professor, Adjunct Lecturer, Adjunct instructor) when the academic in question has been thoroughly vetted by the university and has established a reputable standing at the institution for high quality performance. Adjunct Professor Status does not entail a commitment to teach any certain number of courses in any given semester/term, nor does it suggest possible full-time or continued employment in the future. Adjunct faculty may have similar responsibilities to full-time faculty, such as assembling syllabi, ordering textbooks, and preparing/delivering lectures, and may be invited to participate in faculty meetings on occasion.

Individual part-time faculty members who have appropriate academic backgrounds and who have taught at least one course at YU, and who YU anticipates will teach at YU again in the future, may be nominated by the College Board of any YU academic college to have Adjunct Faculty (PhD or master's degree holders), with the approval of the University Council.

Individuals named to Adjunct status will have a notation made in their HR file and may use the designation in their personal and professional business.

YU may revoke such Adjunct faculty status at any time and for any reason; and an individual who has Adjunct faculty status will lose such if s/he fails to teach at least one course over a period of two calendar years from the date of the end of his/her last course.

YU is under no financial or contractual obligations to Adjunct faculty and makes no commitments to such faculty for future employment.

### Exception

The University-Council reserves the right to decide any situation/ circumstances outside the conditions stated in this policy

### Authorization

The policy was authorized by:



University President

18-12-2024

Date